



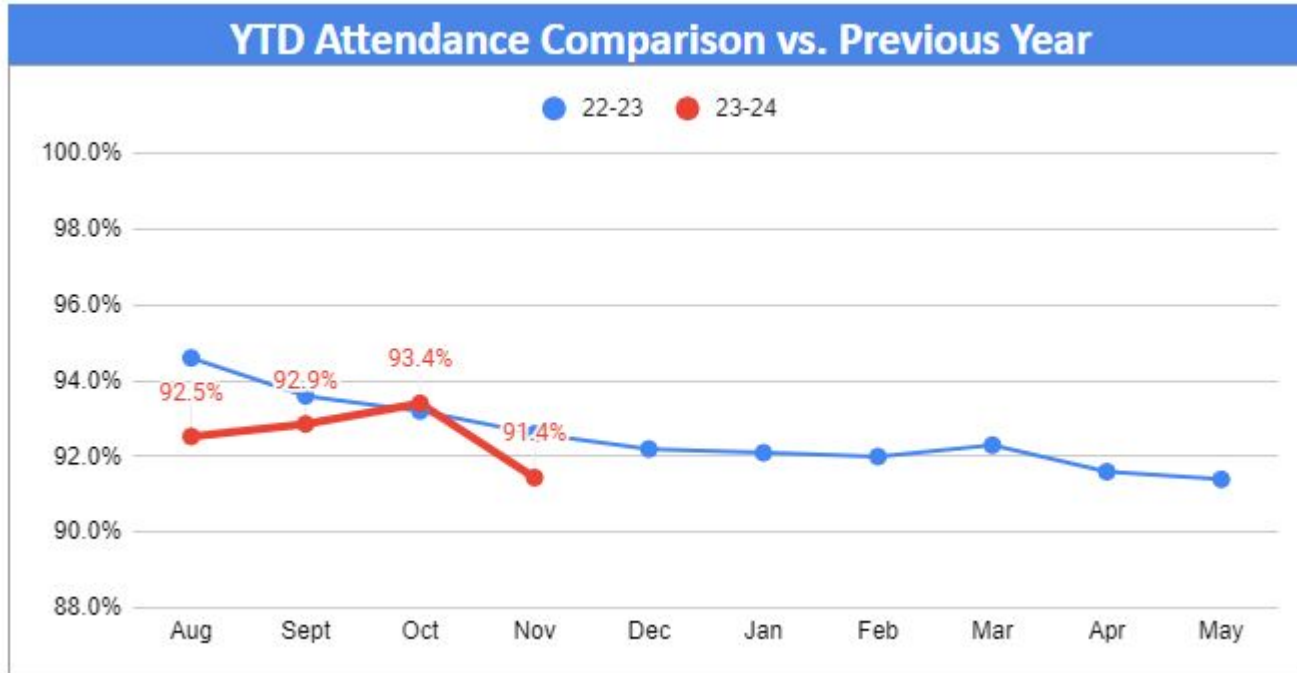
Academy for Integrative Health and Behavior

Executive Director's Report

December 7, 2023

Enrollment 2023-2024										
Grade	8/21	Sept	Oct	Dec	Jan	Feb	Mar	Apr	May	June
PK	12	11	11	12						
TK	12	13	12	12						
K	35	36	35	35						
1st	41	43	42	42						
2nd	44	42	41	41						
3rd	41	40	41	40						
4th	40	39	37	37						
5th	28	28	28	28						
6th	22	22	22	22						
Total	276	274	269	269						

Year to Date Attendance Percentage (through 11/30/2023)



90/90 Attendance Performance (11/30/2023)

Aggregated attendance rates for the first 4 months are comparable to last year, as seen in the line graph below. The 90/90 attendance rates continue to be an improvement when compared to the end of SY22-23. Approximately 30% of students (K-6) are not reaching the 90% attendance goal. About half of those students are in the 'Less than 85%' band.

MSIP-6 LEA Points Estimate				
All Enrollments YTD (includes withdrawn students & excludes PK)				
90/90 Performance Band		# of Students	% of Students	SY22-23
Less than 85%	No points	42	15.6%	15.5%
85% to 87.49%	0.25 points	13	4.8%	5.9%
87.5% to 89.9%	0.50 points	25	9.3%	8.9%
90% or Greater	1 point	190	70.4%	69.7%
MSIP6 - LEA Attendance Rate:		Total Students YTD 270		
MSIP6 - LEA points:		0		
MSIP6 - LEA Attendance Rate (only currently enrolled students):			78.70%	
MSIP6 - LEA points (only currently enrolled students):			0	

Talent updates: Recruitment and Retention

- AFIA was awarded a \$10,000 Grow Your Own grants. We will use these funds to support our teacher apprentice program. You can read the press release [here](#).
- Several KC area foundations are launching a pilot program called the KC Educator Retention Fund designed to support faculty and staff. AFIA is one of six schools involved in this pilot program. Twenty percent of each grant is earmarked for an emergency fund administered by the United Way. In response to this pilot, Karren conducted focus groups with all staff members during our professional development day on Friday. She will share more about what she learned with the education committee and board in January.

Missouri Schools Receive First-Ever State-Funded "Grow Your Own" Grants to Recruit Local Educators



NEWS RELEASE

DESE has awarded the first-ever state-funded "Grow Your Own" grants to 125 local education agencies (LEAs). Review the list of those grant recipients [here](#). DESE's Fiscal Year 2024 budget includes \$2.5 million to support one-time grants of \$10,000 to LEAs to create or strengthen their local "Grow Your Own" program, designed to increase recruitment of quality teachers in LEAs across the state. LEAs applied to DESE through a competitive grant application process. Grant funds must be obligated and reimbursement requested by **May 31, 2024**.

Partnership Updates

On November 1st, AFIA team members attended the kick-off event for the Royals Literacy League Pilot Program. Each pilot school can select two classrooms for this initiative. We chose our 3rd grade classrooms.



Partnership Updates

Four members of our team joined School Smart KC team members at the ASU Next Education Workforce Elementary School Site Visit in Scottsdale, AZ Nov 27 - 29. Our team included: Tricia DeGraff, Executive Director, Asha Moore, Assistant Principal, Taylor Salle, Intervention Coordinator and Maddie Scott, 3rd grade lead teacher.

Arizona State University's Next Education Workforce works with schools and other partners to:

- 1) provide all students with deeper and personalized learning by building teams of educators with distributed expertise
- 2) empower educators by developing better ways to enter the profession, specialize and advance.



Partnership Updates

On November 11, 2023 our school team attended the city wide **School and Pre-K Fair** at the Central Library. This event is hosted by Show Me KC Schools. We have officially kicked off enrollment for the 24-25 school year.



Partnership Updates: Team teaching observation

Pitcher Elementary visited AFIA to observe in our team teaching classrooms and collaborate with our pilot teams on November 17.



Partnership Updates

AFIA social worker, Jenessa Daniels, was asked to represent AFIA on a panel at Harvesters about the onsite food pantry.



Partnership Updates

AFIA was highlighted in a recent blog post on Startland Education's website. Former AFIA teacher and instructional coach Haley Hurst connected Taylor Swift's Eras Tour to design thinking.

Excerpt: I once participated in a Startland design thinking session with a local charter school, [Academy for Integrated Arts](#), seeking ideas for teacher sustainability and increased student outcomes. Teachers interviewed one another about their current experiences as educators, listening to each other's pain points, hopes, and wants. Additionally, they reviewed and reflected on student surveys to understand their experience and held space for family input through listening tours. This empathy work led the school to dream up a brand new team teaching model that they are currently implementing and testing. Empathy's influence was achieved.

To read more:

<https://www.startlandedu.org/blog/taylor-swift-and-design-thinking>

General Updates: After School Clubs

- Funded by Kauffman Foundation
- First round: Oct 10 - Nov 16
- Over 10 clubs offered:
 - Jewelry
 - Crochet
 - West African Dance
 - Cooking
 - Chess
 - Soccer
 - Coding
 - Hip Hop Dance
 - Theater Arts
 - Photography
 - Graphic Design

Priority 2 from AFIA's [Equity Work Plan](#))

Priority #2: Create a safe, welcoming and inclusive environment for all students, staff members, and families at AFIA.

Goals:

- 90% of staff will report that they feel supported having conversations related to marginalized identities (including race, ethnicity, religion, LGBTQIA+, gender, abilities, family structure)
- 90% of staff, students and families report that they feel safe, welcomed and included at AFIA

Key Actions:

- Provide professional development to educators with the tools and skills to facilitate classroom conversations and learning related to marginalized identities (proactive and reactive)
- Develop and implement after school clubs to provide opportunities for students and families to connect with families from different backgrounds*
- Participate in the Family School Partnerships Collaborative (through School Smart KC)

General Updates: After School Clubs

- After school clubs were taught by local teaching artists and other experts
- Partners involved in this round of clubs included Kansas City Young Audience, Next Paige, KC Chess Club and City in Motion



Family Engagement: Family Teacher Conferences (Oct. 26 - 27)

Goal from AFIA's Board Approved Strategic Plan: *Partner with families in meeting the needs of the whole child and ensure that families feel heard and valued in the school community.*

Family Engagement Goal from AFIA's Performance Contract: **Over 80%** of AFIA families will participate in family teacher conferences (held in October and February).

Data from October, 2023 Family Teacher Conferences (As of December 1, 2023): **81%** of AFIA families engaged in family teacher conferences.

Family Engagement Updates

There were a variety of family engagement opportunities over the past month. These opportunities included:

- Grandparents'/Special Person Breakfast
- Fall Parties
- After School Club Gallery Walk
- Parent/Caregivers Connect
- Focus groups for families and students through the Beloved Community Work (funded by Kauffman Foundation)



Families joined morning meeting after Grandparent's Breakfast.

Support Services

- During the November Harvesters' Pantry at AFIA, 83 households participated.
- Through a pilot program at Kidsight, AFIA held an Eye Clinic.
 - 239 students had eye screenings
 - 25 students were referred for an eye exam
 - 11 students were seen and will receive glasses
- An AFIA family received bunk beds from Sleepyhead Beds.



An eye doctor provides an eye exam to an AFIA student onsite.